



Annual Performance Report 2022



enm

Environment
Network Manawātū



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Cover photo: Indra Dulal at Awapuni Community Garden taken by Alex Robertson (PNCC).

Our Kaupapa

Environment Network Manawatū (ENM) is **the** environmental hub for our region, underpinning and supporting 64 member groups.

Vision Statement:

If ENM is living and achieving its vision we will have an inspired, connected community creating a healthy living environment in the Manawatū (Catchment).

Purpose or Mission

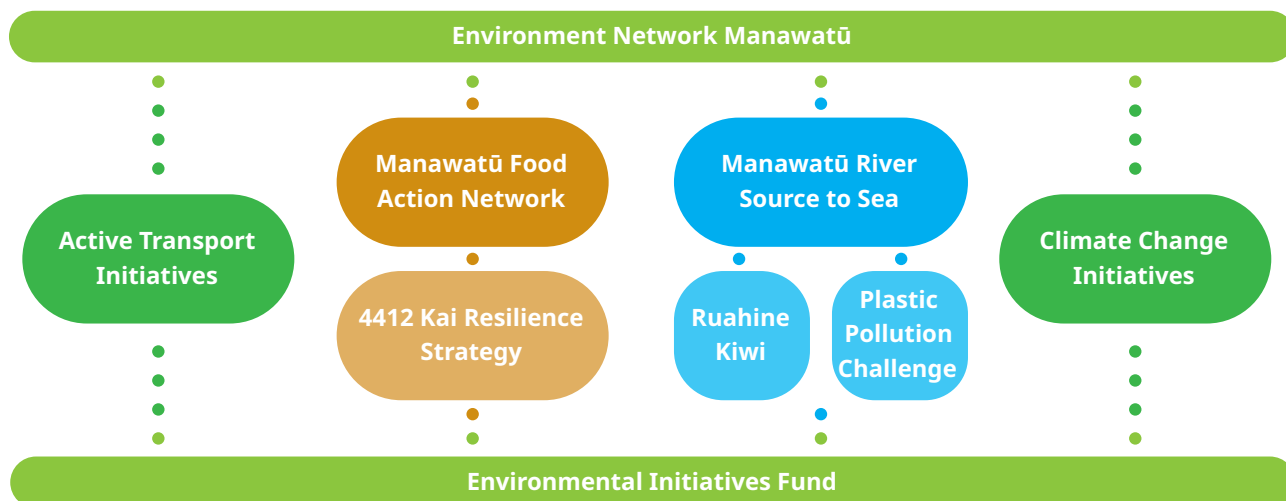
ENM's key purpose is to enhance the environment in the Manawatū River Catchment by facilitating and enabling communication, cooperation and collective action amongst its members and the wider community.

Objects of the Society:

1. Coordinate and communicate the efforts of the member groups to:
 - Actively protect, maintain, restore and enhance the environment of the Manawatū;
 - Promote ideas to the wider community to encourage them to participate in environmental projects;
 - Develop concerted long-term plans of action to enhance the environment and actively progress the implementation of these plans; Encourage the provision of "green" areas for passive recreation;
 - Work together to identify, initiate, support, implement and maintain environmental projects that benefit the wider community;
 - Initiate, develop, implement and participate in environmental education;
2. Advocate for ecological sustainability and matters of agreed environmental significance;
3. Act as a central point of access to environmental information;
4. Liaise with similar organisations elsewhere in New Zealand and around the world as appropriate, to source and share ideas for environmental projects and issues;
5. Work in partnership with hapū and iwi to recognise kaitiakitanga and environmental aims and objectives in common;
6. Obtain sponsorship and funding to carry out the charitable objects of the Society;
7. Carry out other activities consistent with the charitable objects of the Society.



Supporting and celebrating the work of 60+ member groups



ENM provides leadership by underpinning, fostering and encouraging environmental initiatives in the region. Our 64 current member groups are from throughout the Manawātū River Catchment with interests including biodiversity regeneration, freshwater management, citizen science, food security and resilience, sustainable living, alternative energies, and active transport. The network is organised into two collective focus areas: Manawātū Food Action Network and Manawātū River Source to Sea.



An analysis of our member groups' activities shows that the work of the network contributes towards at least 12 of the United Nations' 17 Sustainable Development Goals:



Our Chair's Words

In this year of ENM's 21st birthday we have much to be proud of. The year has been a transitional one at a governance level, which required considerable work on job descriptions and policies to realign with our structure into a Board giving oversight and focusing on accountability, assurance, determining strategy and developing an effective governance team. This will be a less hands-on style than the previous Management Committee. That model relied on a great deal of volunteer time, which is not sustainable for the organisation that ENM has become.



Having moved into larger premises and now having 11 specialist staff, the exponential growth we were planning for has come to fruition. Our collaborations and activity now extend beyond our 64 member groups into our wider rohe.

Since the pandemic, the realisation of and the appetite for resilience building and food security, has increased the work of our Manawātū Food Action Network (MFAN). The development of a 4412 Kai Resilience Strategy on behalf of Ora Kōnnect is a major outcome for MFAN this year, and we are looking forward to overseeing the implementation of this strategy in the year to come.

Increased appreciation of the natural world and the value of its many dimensions has led to increased interest in the Ruahine Kiwi Project, which has now completed a whole year's cycle of work. Trapped pest numbers are looking promising with the successful deployment of most of the project's traps.

The year brought many challenges requiring flexibility and cooperation. Our staff proved that they epitomize our culture and understand their enabling role and I am appreciative of how they collaborate and represent the organisation externally. As well as reinforcing relationships with our core funder the Palmerston North City Council (PNCC), we take opportunities to submit to other local councils and participate as stakeholders to share information whenever possible. PNCC acknowledges the value proposition of ENM beyond our environmental representation.

We are indebted to the ongoing funding of Environment Hubs Aotearoa (EHA), Department of Conservation (DOC), Lotteries, COGS, contributions from Manawātū District Council, Horizons and private donations. It is heartening that DOC sees value in community groups organising big projects such as Ruahine Kiwi under the Jobs for Nature programme. This enables and supports our collaboration with Te Kāuru Eastern Manawātū Hapū Collective (Te Kāuru) on the eastern side of the Ruahine Ranges, in training young people in the many skills associated with predator control and monitoring. This project has attracted numerous volunteers bringing old and young together, landowners and people of diverse interests to share knowledge and energies for our vision of reintroducing Kiwi to the Southern Ruahine Ranges.

Waste minimisation, Plastic Challenge and research around a Repair Cafe are further ongoing initiatives of our Manawātū River Source to Sea (S2S) collective. Minimising food waste, teaching resilience skills, and collaborating with Ora Kōnnect's Kai Security Squad and the Kai Alliance to undertake strategic actions toward mitigating food insecurity are currently the main focus of MFAN.

Climate Change being the greatest challenge we face and transport being such a great contributor to CO² emissions, we are seeking to find how we might best enable consistent voices to be heard with ideas towards it being easier for people to move around without needing cars.

We will continue to focus on building and operating a strong, sustainable, responsive environment sector and voice for our members and community.

A handwritten signature in blue ink, appearing to read 'SHA', followed by a long horizontal line that ends in a small 'x'.

Stewart Harrex

Chair

Environment Network Manawātū



Our Entity Information

For the year ended 30 June 2022

Legal Name of Entity:

Environment Network Manawatu Incorporated

Other Name of Entity (if any):

ENM

Type of Entity and Legal Basis (if any):

Incorporated Society and Registered Charity

Registration Number:

CC21200

Contact Details:

Physical Address: 145 Cuba Street, Palmerston North 4410

Postal Address: PO Box 1271, Palmerston North 4440

Phone/Fax: 06 355 0126

Email: admin@enm.org.nz

Website: enm.org.nz

Social Media: Facebook, Instagram - [@EnvironmentManawatu](#) Twitter - [@EnviroManawatu](#)

Entity Structure:

ENM is governed by its member groups who elect a Management Committee at the Annual General Meeting (the Management Committee also can co-opt to fill vacancies during the year if so required) with the delegated authority to provide governance and management oversight throughout the year. Management Committee members must either be members of ENM's Group Members or Affiliates. The Management Committee is composed of a Chair (or two Co-Chairs), Secretary, Treasurer (the positions of Secretary and Treasurer may be combined) with no less than 2 ordinary committee members and no more than 6 ordinary committee members. The second Co-Chair position, if in place, replaces an ordinary committee member position. In addition to the above, the Management Committee may also include a Youth Committee Member.

ENM is an active member of Environment and Conservation Organisation (ECO) and EHA on a national level and the Manawātū River Leader's Forum on a catchment level. On a local level we maintain strong connections with Palmerston North Community Services Council and Volunteer Central.

Main Sources of the Entity's Cash and Resources

Income and expenses have more than doubled from the previous year through significant project-related funding including DoC Jobs for Nature contract for our Ruahine Kiwi, and Lotteries Covid-19 Community Wellbeing funding for the development of the 4412 Kai Security Strategy. Our main sources of operational income are PNCC's Strategic Priority Grant funding, and EHA's funding for capacity building and continuous improvement. ENM also received income from several smaller grants for both operational and project expenses.

Main Methods Used by the Entity to Raise Funds

In 2022 ENM continued to follow the 2021 trajectory of sourcing and growing its income in two main areas; core operational income (as detailed above) and project related income. ENM continued to receive smaller operations based grants from Eastern and Central Community Trust, Lotteries etc. and project based funding from providers such as Pub Charity, the ANZ New Zealand Staff Foundation etc. The Ruahine Kiwi project precipitated the generation of a new income stream (individual donations) which we hope to expand upon in the 2022/23 financial year.

Entity's Reliance on Volunteers and Donated Goods or Services

ENM relies on volunteers for its Management Committee for governance, management oversight and occasional volunteering around projects, public events, advocacy, etc. to boost the organisation's overall capacity. In addition, ENM welcomes volunteers that can help with day-to-day activities or projects. Again, this added capacity allows the organisation to be more responsive and flexible. In 2021/22 we had a pool of 15 regular and highly committed volunteers, and an increasing number of casual volunteers for one-off activities. A total of more than 2912 volunteer hours were contributed across all activities. This is a reduction from last year due to the impact of living with a pandemic, and a lesser focus on practical opportunities linked to the Plastic Pollution Challenge (PPC).

Our Finances at a Glance

Income

\$857,989

Split of income over
2021/22:

Donations/grants

\$341,400

Revenue for providing
goods and services

\$509,974

Investment revenue

\$2,094

Other revenue

\$4,521

Expenses

\$757,272

Volunteer and employee
related costs

\$342,884

Costs related to providing
goods and services

\$406,361

Other expenses

\$8,027

Net surplus

\$100,717

Assets

\$368,249

Liabilities

\$244,641

Net assets

\$123,608

Our People

Management Committee



Stewart Harrex - Chair

Stewart joined the board in 2011 and has been involved in local and national environment focused action since 1991. Though Law has been her main employed life interest, the natural environment is her passion. Stewart feels that we cannot leave the responsibility to preserve and maintain our natural environment, species and resources to “others”.



Kendall Palmer-Frecklington - Treasurer/Secretary

Kendall is a Palmy local who has studied and worked in the area her whole life. She has a background in auditing and achieved her Chartered Accountancy by the age of 25. When she is not working you will find her either curled up with a book or out and about with her two retired greyhounds who are well known as the fashion hounds of Palmerston North.



Richard Ram

Richard has been involved with ENM since 2018 and brings 20 years plus of digital and marketing experience. He's worked at a range of big corporates locally and overseas and more recently focuses on helping local businesses navigate the new digital landscape. You'll often find Richard out and about walking his dog.



Selwyn Yorke

Selwyn is a science impact consultant from the city but dreams of the natural environment and what it could be for us all, a dream, an escape and perhaps a business. Selwyn is occasionally seen struggling around the local trails in his running shoes or on his mountain bike.



Susana Figlioli

Susana is a trained commercial legal counsel with more than ten years of experience in Buenos Aires, Argentina, oriented to entrepreneurs, small businesses and for-purpose organisations, especially in the community, arts and sustainability sectors. Susana's interest in community initiatives and sustainability led her and others to (re)activate Green Drinks Palmerston North in an effort to help cultivate environmental awareness. Susana served on the Management Committee between October 2021 and July 2022.



Ellieda Komene

Ellieda is of Ngāpuhi descent and was born and raised in the Waikato. She has a background in tertiary education, social services, health and local government sectors and is now working in a local law firm in the Manawatū. She is passionate about social and environmental causes and enjoys engaging with people from all walks of life.



Left to Right: Dave Mollard, Daniel Morrimire, Theo Manley, Kerry Jaques, Ian Rasmussen, Madz Batache, Cat McNabb, Willoughby Rolfe, Nina Ryan, Helen King.

Subcommittees

Manawatū River Source to Sea Operations Subcommittee

Selwyn Yorke (Co-chair)

Tom Shannon (Co-chair)

Vicky Forgie (Secretary)

Ruahine Kiwi Governance Group

Selwyn Yorke (Chair, Environment Network Manawatū representative and Western Board Member)

Tom Shannon (Western Board Member)

Henare Hutana (Eastern Board Member)

Arapera Paewai (Taiao Ora Contracting for Te Kāuru)

Adrian Cookson (Eastern Board Member)

Sara Bell (DOC)

Vicky Forgie (Minutes)

Plastic Pollution Challenge Operations Team

Jonathon Hannon (Zero Waste Academy)

Brian Finch

Keila Martin

Melissa Doyle (PNCC)

Environmental Initiatives Fund Distribution Subcommittee

Up to eight volunteers who work to assess applications to the Environmental Initiatives Fund.



“ENM brings together and makes sense of individual action. It makes individuals feel like part of a whole working together for environment focused goals. It is great for our mental health too”

ENM member group representative, June 2022.

Statement of Service Performance

Our outputs	2021-22	2020-21	% Change
Active member groups	64	59	Up 8%
Newsletter subscribers	1404	1322	Up 6%
Followers on our collective social media forums	5342	4321	Up 24%
Local events on our calendar	609	556	Up 10%
Average event calendar visitors per month	112	154	Down 23%
Website visitors	14269	9935	Up 44%
Social media posts (average)	133	115	Up 27%
Media exposure	46 occasions	38 occasions	Up 21%
Public events held	11	44	Down 75%
Volunteers on database	1002	1043	Down 4%
Volunteer hours	2912	6200	Down 113 %
Submissions/deputations or involvement in pre-consultation	18	10	Up 80%
Number of MFAN Contacts	224	160	Up 40%
Attendees of events for members	1035 attendees over 68 events	170 attendees over 14 events	Attendees up 509%, Events up 385%
Applications received for EIF funding	16	18	Down 11%
EIF funding large grants	9	7	Up 29%
EIF funding small grants	3	3	No change
Traps laid	1000	0	N/A
Pests caught	1266	0	N/A
Waste removed from rivers	3000kg	No measurement	N/A
PPC community engagement	No measurement	2300+	N/A
School classes engaged with PPC	No measurement	20	N/A
PPC sampling sites sampled	No measurement	69	N/A
Visitors to our hub	Around 1000	Around 430	Up 133%
Organisations collaborated with (projects)	48	20	Up 140%
Short films released	1	4	Down 75%

Our Stories

Environment Network Manawātū



Madz Batatchel
Coordinator
(24-30 hours)



Kerry Jaques
Administrator
(32 hours)



Helen King
Communications and
Events (30 hours)



Sumeet Kaushal
Workflows
and Systems
Development
(20 hours)



Willoughby Rolfe
Cleaner (1 hour)

Our dreams becoming a reality

Over the past 12 months ENM has grown steadily and significantly in staff, capacity, projects, interests and connections. Submissions, events and evolving relationships with local councils and stakeholders are firmly establishing us as the hub for our sector. Further advocacy and discussions were held around the establishment of a city Environment Centre with PNCC actively engaging with ENM on this to ensure its inclusion in the city's Civic and Cultural Precinct Masterplan.

Our changing image

ENM has worked this year in partnership with **Anthony Behrens** from Swampthing to develop and establish new branding that more fully reflects who we are as an organisation today. The logo shows the Manawātū River, and its tributaries cutting through the island's great divide - the Ruahine and Tararua mountain ranges. It represents the work done by ENM and its member groups on both sides of these ranges, with the river network flowing through, and connecting us all together.

Celebrating 21 years

ENM very proudly celebrated 21 years of communication, cooperation and collaboration in the environmental sector in a memorable event attended by around 60 people from all walks and times in our history. This was an opportunity to connect, share memories, and enjoy. It was also an opportunity to recognise and applaud the tireless dedication of passionate people who have helped ENM evolve into the voice and the hub for the Manawātū Region with impact on thousands of people for the benefit of our environment. ENM's Communications and Events lead **Helen King** was thrilled with the turnout and the desire to mark the occasion, 'We had people who were there from almost the very start of the organisation to present day staff; the diversity of people and contributions in the room was humbling' King notes.

Our Stories

Environmental Initiatives Fund



At a glance

8 funding distribution sub-committee members

12 grants awarded



The ENM administered Environmental Initiatives Fund (EIF) supports Palmerston North-based community initiatives that improve environmental outcomes and is made possible by a PNCC Strategic Priority Grant. Small Grants (up to \$1000) and Large Grants (between \$1000 and \$12,000) are available for projects that align with PNCC's Eco-City Strategy priorities, and any identified priorities of the network.

A green boost for Palmerston North based projects

A total of \$62,000 was awarded to nine local projects as part of the 2022 EIF large grants funding round.

Of the nine grants awarded six had a focus on food production, food resilience and food sovereignty demonstrating the growing concern this is for our community in the context of living with a pandemic.

ENM Chairperson **Stewart Harrex** was not surprised by this trend noting that 'given the opportunity it (COVID) gave for us all to slow down, re-evaluate what is important in our daily lives, where our food comes from and how we can be more local in its production. These initiatives bring communities together in this common cause where the result is also better nutrition, shared ideas and friendships'

Te Aroha Noa was one of the recipients of a 2022 grant. They were awarded funding to help sustain and develop a recently installed community garden. The garden was created by 14 volunteers including Bunnings Palmerston North team members, Te Aroha Noa staff, local rangatahi and MFAN staff. The hope is that the project will increase community access to fresh produce which in turn will help address food insecurity, poor nutrition and positively influence community wellbeing.



"Your funding has boosted our morale, and the volunteers have more active involvement in our activities. For example, not just turning up for the day to help me, they take more initiatives and responsibilities to develop new activities, which give me more time for preparations and planning. Overall I feel that our workshops have been improving and more popular."

EIF Grant Recipient, 2021-22

Our Stories

Manawatū River Source to Sea



Nelson Harper - Manawatū River Source to Sea Coordinator (20 hours)

S2S is a collective of ENM member groups working together with the vision of engaging the community in collective action to enhance biodiversity and the mauri of the river in the Manawatū River catchment, and to build community wellbeing. The collective is currently delivering two projects, the PPC and the Ruahine Kiwi Project.

Palmerston North Repair Café. Grassroots interest resulting in positive action.

From January 2022 we noticed an interesting trend of unconnected people approaching us and asking us the pertinent question as to why a Repair Café was not an integral part of the Palmerston North environmental and sustainability scene.

Repair Cafes are free pop-up events where local people bring in their broken and damaged belongings and local volunteer experts do their best to repair them, with the intention of reducing waste going to landfill, sharing skills, and creating community.

Noting this groundswell of interest ENM coordinated a hui and planning began in earnest in March 2022 around a pilot for a Palmerston North Repair Café, followed by a successful application for funding from the PNCC Resource Recovery Fund to support this. S2S Coordinator **Nelson Harper** is spearheading the project and he notes that "Finding solutions to keep waste out of the landfill is one of the biggest problems we are currently facing and avoiding it can be difficult in our current consumerism culture. It's incredible to see all the passion and support for a Repair Café in Palmy, and it hasn't even launched yet so this will only grow. Predicting the impact and how much waste will be avoided is tricky, but it could easily be 1 tonne or more over a year'.

The impact of volunteering



Dr Vicky Forgie has been an integral part of the establishment, development and governance of the S2S which has gone from strength to strength in the last three years delivering two high level projects; The PPC (which she was involved in the establishment and execution of) and the Ruahine Kiwi Project. Vicky is part of the 3-person Operations Subcommittee who oversees S2S and all its projects. They work with the challenge that is ensuring the recognition and high reputation of S2S as an entity and delivering outcomes that benefit our community and safeguard our amazing environment for the future.

Vicky's incredible organizational skills, firm focus, ability to multitask (and get her hands dirty in the field to boot!) have helped staff, member groups, volunteers and projects alike flourish and grow. Vicky says: "I enjoy working with people who are committed to on-the-ground action to make our lives better. The work of the S2S member groups, and the diversity of projects, is really contributing to positive change in our region."

Our Stories

Ruahine Kiwi Project



Ian Rasmussen – Ruahine Kiwi Project Activator (30 hours)



Nina Ryan – Ruahine Kiwi Trapper (30 hours)



Theo Manley – Ruahine Kiwi Trapper (15 hours)



Cat McNabb – Ruahine Kiwi Trainee Project Activator (10 hours)

The Ruahine Kiwi Project is managed by ENM via a collaboration between S2S and Te Kāuru. The project is funded by the DoC Jobs for Nature initiative and aims to control predator pests in 13,000 ha of the Southern Ruahine Ranges, with the dream of returning Kiwi to the area by 2026. The project is delivered in alignment with neighbouring predator control projects in the area, presenting a fantastic opportunity to return a taonga species to a significant proportion of the Ruahine Ranges.

There are two teams operating, with the work of the eastern team being delivered by Te Kāuru via staff employed by Te Taiao contracting. These staff are coordinated by **Raniera Hauiti**, assisted by **Rangiwhero Smith**, **Anaru Hauraki** and **Erana Motu**. The work of the western team is delivered by ENM. **Wouna le Roux** was employed as part of the western team until May 2022.

An eggciting collaboration

The Egg Project has tirelessly supported and advocated for the Ruahine Kiwi Project by setting up a system where customers can donate eggs to the cause for trapping predators. Business owner **Pip Chrystall** is delighted to be involved. 'We love supporting local initiatives...loving the outdoors and the bush, it was a no brainer that we wanted to help. Also having the eggs that were required made it super simple and there was no doubt that our Egg Eaters would want to get behind it as well'



A labour of love - trap building and camaraderie

The idea of returning kiwi to the Ruahine Ranges resonates closely to people from all walks of life, though probably none more than eight important residents of Julie Wallace Retirement Village who have shown amazing practical dedication to the cause. 480 traps have been constructed in their on-site workshop with more to come.

The team range from 76-94 in age and includes two retired builders, a plumber, insurance risk assessor and a civil engineer. They speak with passion about this 'wonderful project' and talk about how 'everyone looks forward' to meeting twice a week to build the traps. The team also note how it has brought people together in practical action, 'we have all suffered in some way and to sit and chew the fat whilst doing something positive for the environment is helpful'.

Our Stories

Plastic Pollution Challenge



At a glance

7

volunteer events

3000

kgs of rubbish removed



S2S collaborates with Massey University's Zero Waste Academy, Rangitāne o Manawātū, Te Kāuru in Dannevirke and RECAP in Ashhurst to deliver the PPC. This project launched in 2019 to understand the scale of plastic pollution going into the Manawātū river via our urban streams and to use this knowledge to improve the health of our local waterways. A wide range of school children, students, community members, companies, council staff and academics have been involved to date.

Beam along the Stream: E-scooters, Kōrero and constructive ideas

Beam along the Stream was an e-scooter tour of Palmerston North's significant streams and drains, attended by 30 people on Beam e-scooters which were sponsored by Beam Mobility. Key guest speakers from Horizons Regional Council, the PPC and Rangitāne met and talked to the group at points along the stream track which covered parts of the Mangaone and Te Kawau streams and Pioneer Highway drain. Participants were asked for their thoughts on how to improve the waterways, reduce litter, make the space more inviting, beautiful, and usable, and what would make them more likely to use the space. Feedback included the need for more bins to reduce litter, picnic tables, distance markers and signage, planting for beautification and widened pathways.

The impact of volunteering

Josie Brennan has volunteered for ENM and its projects since 2019, her professional skills and investment in the local environment having both impact and value.

Josie is deeply passionate about reducing plastic use and ensuring that our waterways have their mauri reclaimed. This has seen her naturally drawn to playing an active volunteer role in events linked to the PPC often with her children in tow. Most recently, she participated in our April-May 2022 PPC clean up events. Josie was recognised at the Volunteer Central Volunteer Recognition event for her important contribution.



"By participating for palmy plastic pollution challenge programme I came to know the amount of plastic we add to the environment without proper knowledge"

PPC Volunteer 2022

Our Stories

Manawatū Food Action Network



Daniel Morrimire (Morri) – MFAN Coordinator (24 hours)

MFAN is a collective of social service and environmental organisations (and other community stakeholders) working together to increase collaboration, education and awareness around issues of food security, food resilience and food localisation. Currently MFAN's main focus is implementation of the recently developed 4412 Kai Resilience Strategy.

Giving back to the givers

Christmas is a busy time of year in the food action field - organisations, their staff and their volunteers working hard to make sure people have enough food to celebrate and have an enjoyable time. MFAN Coordinator for late 2021, **Lisa Christiansen** and 4412 Kai Security Lead **Dave Mollard** decided to turn the table on this equation and give back to the givers. Beautiful cakes were made by Lisa and distributed to seven organisations including Just Zilch, Te Pataka Kai 4412 and Methodist Social Services. Kind words of affirmation were spoken concerning the incredible mahi and effort throughout the year. Dave notes how 'the impact of this small gesture was incredibly meaningful to the people on the receiving end'.

Let's Grow Highbury!

Let's Grow Highbury was established by **Ruth Tipene** at Te Patikitiki Library, **Helen Lehndorf** from MFAN and **Beth Lew** from Growing Gardens and Communities in 2020 as a forum for sharing gardening wisdom and resources in the area. MFAN, Growing Gardens and Communities and PNCC are the key partners the venture which has experienced a surge in popularity for its fortnightly meetings. Topics discussed have included growing peas, rongoa, planting spuds and building compost. There is always an opportunity for Whakawhanaungatanga (networking and sharing ideas), and the meetings have been a great communication forum with Dave from MFAN giving regular updates on the mahi of the 4412 Kai Resilience Strategy and MFAN in general.



Our Stories

4412 Kai Resilience Strategy



At a glance

1

staff member



Dave Mollard – MFAN Kai Resilience Project Manager (25 hours)

2021/22 saw MFAN successfully develop and deliver the 4412 Kai Resilience Strategy (KRS). The KRS was born out of the moemoea of Ora Konnect, a collaborative group of Māori Health providers, Mana Whenua-Rangitāne, and other groups with a vested interest such as the NZ Police, Massey University, Kainga Ora and PNCC. Ora Konnect created a series of squads to focus on areas of need in the 4412-postcode area of Palmerston North. The Kai Security Squad was created with the goal of bringing together the various local organisations working in the

food insecurity space to formulate a strategy to support Whānau on their journey to food sovereignty. In 2021 MFAN was tasked with collating this strategy.

The 4412 Kai Resilience Strategy - from writing to reality.

The finalisation of the 4412 Kai Resilience Strategy in June 2022 was the culmination of a significant body of work and research over almost the space of a year focused on a way forward in the light of food insecurity exacerbated by living with a pandemic. Kai Resilience Lead **Dave Mollard** is thrilled that it is now available to the public. “The KRS is a foundation document, the next stage is the implementation phase where we have identified over 100 whānau and community led initiatives that are either currently running but need extra support, are in the planning stage or are the dreams and aspirations of families living with food insecurity. Combined with the mahi and aroha of this incredible community, these projects will support our people into food resilience”. 2022-23 will see the projects linked to the strategy more fully realised.

The impact of volunteering

Jess Haigh-Knuth has always had a heart for volunteering and when she saw a post from Te Pātaka Kai 4412 (TPK 4412) needing volunteers a few months ago, it immediately made sense to her. Jess notes that “she loves it too, helping others is in her blood”. Tasks include picking up donated food from Just Zilch, transferring it into the container that is the home of TPK 4412 and of course sharing the kai out with the community. She loves the feeling of helping others who are struggling although she notes it can be challenging meeting so many new people every day! It’s been a journey of growth for Jess as she helps others while helping herself.



“The social aspect of ENM cannot be underestimated as it is in casual conversation that we learn what people really need in order for them to take action.”

ENM member group representative, 2022.

Our Thanks

Our sincere thanks to those who made it all possible.

Hundreds of people have been involved in the work of ENM over the last year and thousands touched by its mahi, all of whom have played a part, large or small in the shaping of the organisation as it is today. Our thanks to all of you for your role. Every protest, every submission, every phone call, and every volunteer moment add up to something powerful and meaningful for our people and our environment

Our thanks go to all previous and current management committee members, staff and volunteers who have offered their time, expertise and wisdom in helping create what stands as the environment hub for the Manawātū Region.

Our appreciation to all our funders who partner with us to ensure our work continues to benefit both people and environment.

Our thanks to our local councils; Palmerston North City Council, Manawātū District Council, Tararua District Council, Horowhenua District Council and Horizons Regional Council for ongoing collaboration and support.

To our strategic community partners who work for other community organisations, government departments and within the environmental sector for adding value and strength to our collective voice.

Our appreciation to our 64 member groups and all the people involved in them, both past and present. Thank you for shaping the organisation through comment, activism, support and tireless volunteer hours. ENM is the sum of your passion, dedication and powerful collective voices.

Whilst we acknowledge that it is impossible to capture and acknowledge the impact of every story, and every person involved we are grateful to all who have made our mahi possible for the 2021-22 year.

Our Thanks to Our Funders



Eastern & Central
COMMUNITY TRUST



Get Involved

Join: The environmental sector is stronger as a network

ENM welcomes membership applications from formal and informal organisations with an interest in the environment of the greater Manawatū. Membership is free

www.enm.org.nz/get-involved/join-enm

Donate: Support the work ENM does to help create a connected, healthy environment in the Manawatū.

The work of ENM is funded by grants and donations from a number of generous donors. These allow us to provide services to the 64 member groups that make up the network, to maintain a central hub for environmental and sustainability ideas and activities in the Manawatū, and to advocate for a sustainable future.

www.enm.org.nz/get-involved/donate

Volunteer: Be part of an inspired, connected volunteer community.

Many of our groups are looking for volunteers to help on short-term and long-term projects, planting trees, setting up gardens, and some even need help from people with more technical skills. If you have the time, and a skill to offer, just fill out the form

www.enm.org.nz/get-involved/volunteer

Be informed: Keep up to date with local environment-based news.

Follow us, our collectives and our projects on Facebook and Instagram.

Subscribe to our monthly newsletter.

Regularly check our website for events and news

Get in touch:

Environment Network Manawatu
145 Cuba Street, Palmerston North
06 355 0126

comms@enm.org.nz



"This is the most valuable environmental community hub I have come across. The continued enthusiasm, strategic overview, support of individual organisations under its umbrella, administration support and lengths the organisation will go to for conservation is truly inspiring. They deserve way more recognition than they get."

ENM member group representative 2022



Approval of Performance Report

Environment Network Manawatu Incorporated
for the year ended June 2022.

The management committee are pleased to present the
approved performance report for the year ending June 2022

The Management Committee are solely responsible for
the information contained in this financial report and have
determined that the accounting policies used are appropriate
for the purpose that the Performance Report is prepared



Stewart Harrex
Chair
Environment Network Manawatū



Kendall Palmer-Fecklington
Accountant
Environment Network Manawatū

Environment Network Manawatu Incorporated

Statement of Financial Performance

For the year ended 30 June 2022

	Note	Actual This Year \$	Actual Last Year \$
Operational Revenue			
Donations, fundraising and other similar revenue	1	341,400	134,813
Revenue from providing goods or services	1	509,974	235,178
Interest, dividends and other investment revenue	1	2,094	518
Other revenue	1	4,521	1,121
Total Operational Revenue		857,989	371,630
Operational Expenses			
Volunteer and employee related costs	2	342,884	224,689
Costs related to providing goods or services	2	406,361	131,209
Other expenses	2	8,027	5,001
Total Operational Expenses		757,272	360,899
Operational Surplus/(Deficit) for the Year		100,717	10,731

The financial statement should be read with the notes to the performance report and audit opinion



Environment Network Manawatu Incorporated

Statement of Financial Position

For the year ended 30 June 2022

	Note	Actual This Year \$	Actual Last Year \$
Assets			
Current Assets			
Bank accounts and cash	3	349,105	281,637
Debtors, accrued revenue and prepayments	3	10,905	10,088
Total Current Assets		360,010	291,725
Non-Current Assets			
Property, plant and equipment	4	8,239	6,962
Total Non-Current Assets		8,239	6,962
Total Assets		368,249	298,687
Liabilities			
Current Liabilities			
Creditors and accrued expenses	3	8,378	13,946
Employee costs payable	3	46,221	25,871
Unused donations and grants with conditions	3	160,197	199,667
GST Payable	3	29,845	36,312
Total Current Liabilities		244,641	275,796
Total Liabilities		244,641	275,796
Total Assets less Total Liabilities (Net Assets)		123,608	22,891
Accumulated Funds			
Capital contributed by owners or members		-	-
Accumulated surpluses or (deficits)	5	15,608	15,891
Reserves	5	108,000	7,000
Total Accumulated Funds		123,608	22,891

The financial statement should be read with the notes to the performance report and audit opinion



Environment Network Manawatu Incorporated

Statement of Cash Flows For the year ended 30 June 2022

	Actual This Year \$	Actual Last Year \$
Cash Flows from Operating Activities		
Cash was received from:		
Donations, fundraising and other similar receipts	280,530	203,735
Receipts from providing goods or services	535,895	313,898
Interest, dividends and other investment receipts	2,094	518
Other Revenue	-	-
Net GST	-	56,367
Cash was applied to:		
Payments to suppliers and employees	739,623	334,266
Net GST	6,524	-
Net Cash Flows from Operating Activities	72,372	240,252
Cash flows from Investing and Financing Activities		
Cash was received from:		
Net Accruals, Payables, and Prepayments		
Receipts from the sale of Property, Plant and Equipment	-	42
Cash was applied to:		
Payments to acquire property, plant and equipment	4,904	2,507
Net Cash Flows from Investing and Financing Activities	(4,904)	(2,465)
Net Increase / (Decrease) in Cash	67,468	237,787
Opening Cash	281,637	43,850
Closing Cash	349,105	281,637
This is represented by:		
Bank Accounts and Cash	349,105	281,637

The financial statement should be read with the notes to the performance report and audit opinion



Environment Network Manawatu Incorporated

Statement of Accounting Policies

For the year ended 30 June 2022

Reporting Entity

Environment Network Manawatu Incorporated is an incorporated society registered under the Incorporated Societies Act 1908, and is a registered charity.

Basis of Preparation

Environment Network Manawatu Incorporated has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Goods and Services Tax (GST)

All amounts are recorded exclusive of GST, except for Debtors and Creditors which are stated inclusive of GST.

Income Tax

Environment Network Manawatu Incorporated is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Measurement Base

The financial statements have been prepared on the historical cost basis.

Revenue Recognition

1. Donations, fundraising and other similar revenue

Donations are recognised as revenue upon receipt.

Grant revenue includes grants given by other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised as revenue upon receipt. Where there are unfulfilled conditions attaching to the grant at year end, the amount relating to the unfulfilled condition is recognised as a liability and carried forward to the following year income.

2. Revenue from providing goods and services

ENM receives revenue from local government to provide services to the community. Revenue is recognised in the period the goods and services are provided."

Fixed Assets

Items of property, plant and equipment are stated at cost less accumulated depreciation and impairment losses.

Where an item of property, plant or equipment is disposed of, the gain or loss recognised in the financial statement of financial performance is calculated as the difference between the sale price and the carrying amount of the asset.

Depreciation

"Depreciation has been charged against the operation of ENM in the statement of financial performance.

The following rates have been used in accordance with the current Inland Revenue rates:

- Furniture and Fixtures: 16% diminishing value
- Computers (including software): 50% diminishing value
- Laptops: 50% diminishing value
- Trailers: 17.5% straight line"

Changes in Accounting Policies

There have been no changes in Accounting Policies. All policies have been applied on a consistent basis to last year.



Environment Network Manawatu Incorporated

Notes to the Performance Report

For the year ended 30 June 2022

Note 1 : Analysis of Revenue

Operational Revenue Item	Analysis	This Year \$	Last Year \$
Donations and other similar revenue	Ag Research	-	5,000
	ANZ Staff Foundation	19,738	-
	Central Energy Trust	-	1,464
	COGS	-	2,400
	Donations from individuals	8,198	5,629
	ECCT	5,000	3,046
	Environment Hubs Aotearoa	73,249	44,732
	Hokowhitu School	70	-
	Lotteries	146,424	32,000
	Massey University - Zero Waste Academy	-	789
	Ministry of Justice	1,000	-
	MRLA Community Project Grant - Plastics Pollution Challenge	10,000	13,200
	PNCC	10,000	20,000
	PNCSC Small Grants Fund	-	3,053
	Symons	-	3,500
	Pub Charity	1,599	-
	Just Zilch	20,000	-
	Te Tihi o Ruahine	45,000	-
	WildHQ Petfoods	1,092	-
	Wildlife Foxton Trust	30	-
	Total	341,400	134,813

Operational Revenue Item	Analysis	This Year \$	Last Year \$
Revenue from providing goods or services	General Sales	48	177
	Department Of Internal Affairs - Plastics Pollution Challenge	1,000	-
	DOC - Ruahine Kiwi Habitat Project	333,874	-
	Horizons - Plastics Pollution Challenge	-	5,000
	Manawatu District Council - Plastics Pollution Challenge	-	2,000



Operational Revenue Item	Analysis	This Year \$	Last Year \$
Revenue from providing goods or services	Ministry for Environment - Plastics Pollution Challenge	-	55,000
	PNCC - ENM Strategic Priority Grant (Last Yr=Fee For Service Contract)	60,337	79,215
	PNCC - S2S Strategic Priority Grant	30,057	28,066
	PNCC - Community Development Small Grants Fund	73,789	58,220
	PNCC -Plastics Pollution Challenge	10,869	7,500
	Total	509,974	235,178

Operational Revenue Item	Analysis	This Year \$	Last Year \$
Interest, dividends and other investment revenue	Interest	2,094	518
	Total	2,094	518

Operational Revenue Item	Analysis	This Year \$	Last Year \$
Other revenue	Reimbursements received	4,521	1,121
	Total	4,521	1,121

Note 2 : Analysis of Expenses

Operational Expense Item	Analysis	This Year \$	Last Year\$
Volunteer and employee related costs	Salaries and Wages	328,674	206,319
	KiwiSaver contributions	6,761	5,102
	ACC levies	448	277
	Professional Services	7,001	12,991
	Total	342,884	224,689



Operational Expense Item	Analysis	This Year \$	Last Year \$
Costs related to providing goods or services	Administration and overhead costs	16,178	12,666
	Accounting fees	745	853
	Electricity	2,074	1,484
	Events	8,700	7,714
	Insurance	1,162	32
	Office Equipment	3,600	1,836
	Office Fitout	-	6,447
	Other Environmental Grants	1,000	-
	Partner Payments	165,811	17,500
	PNCC Small Grants Distribution	63,789	48,220
	Printing and Promotional	6,726	7,122
	Project Equipment	97,717	5,516
	Rent	14,512	13,194
	Telephone, Internet and Website	1,758	1,910
	Training and Supervision	4,284	2,449
	Travel and Volunteers	18,305	4,266
	Total	406,361	131,209

Operational Expense Item	Analysis	This Year \$	Last Year \$
Other Expenses	Audit Fees	4,400	3,400
	Depreciation	3,627	1,595
	Loss on Disposal	-	6
	Total	8,027	5,001

Note 3 : Analysis of Assets and Liabilities

Asset Item	Analysis	This Year \$	Last Year\$
Bank accounts and cash	Business Edge - 00	65,218	57,227
	Online Call - 01	142,000	56,630
	Notice Saver - 02	127,021	160,297
	Debit Card - 03	555	490
	Source to Sea	14,172	6,849
	Vouchers Held in Office	60	100
	Cash Held in Office	79	44
	Total	349,105	281,637



Asset Item	Analysis	This Year \$	Last Year \$
Debtors, accrued revenue and prepayments	Accounts Receivable	8,452	9,567
	Accrued Revenue	600	23
	Prepayments	1,853	498
	Total	10,905	10,088

Liability Item	Analysis	This Year \$	Last Year \$
Creditors and accrued expenses	Accrued Expenses	4,800	4,711
	Accounts Payable	3,578	9,235
	Total	8,378	13,946

Liability Item	Analysis	This Year \$	Last Year \$
Employee costs payable	Annual leave payable	24,277	9,697
	PAYE payable	5,747	4,866
	KiwiSaver payable	1,592	1,532
	Wages Payable	14,605	9,776
	Total	46,221	25,871

Liability Item	Analysis	This Year \$	Last Year \$
Unused donations and grants with conditions	EHA	25,000	21,205
	Lotteries	30,000	85,000
	Ministry of Justice	-	242
	PNCC	54,515	53,220
	Whakapai Hauora	5,000	5,000
	Te Tihi o Ruahine	-	5,000
	Te Whakahuia	10,000	10,000
	Think Hauora	10,000	10,000
	Just Zilch	-	10,000
	ANZ Staff Foundation	1,056	-
	Department of Conservation	22,126	-
	Kainga Ora	2,500	-
	Total	160,197	199,667



Liability Item	Analysis	This Year \$	Last Year \$
Other current liabilities	GST Payable	29,845	36,312
	Total	29,845	36,312

Note 4 : Property, Plant and Equipment

This Year

Asset Class	Opening Carrying Amount	Purchases	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Furniture and fixtures	871	-		139	732
Office Equipment and Computers (including software)	6,091	1,539	-	3,390	4,240
Trailers	-	3,365		98	3,267
Total	6,962	4,904	-	3,627	8,239

Last Year

Asset Class	Opening Carrying Amount	Purchases	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Furniture and fixtures	83	836	-	48	871
Office Equipment and Computers (including software)	2,628	5,057	48	1,546	6,091
Trailers	-				-
Total	2,711	5,893	48	1,594	6,962

Note 5: Accumulated Funds

This Year

Description	Accumulated Surpluses or Deficits	Reserves*	Total
Opening Balance	15,891	7,000	22,891
Surplus/(Deficit)	100,717		100,717
Transfer to Reserves	(101,000)	101,000	-
Transfer from Reserves			-
Closing Balance	15,608	108,000	123,608



Last Year

Description	Accumulated Surpluses or Deficits	Reserves*	Total
Retained Earnings Opening Balance	12,160	-	19,160
Surplus/(Deficit)	10,731		10,731
Transfer to Reserves	(7,000)	7,000	(7,000)
Transfer from Reserves	-		-
Retained Earnings Closing Balance	15,891	7,000	22,891

*Further transfers to Reserves were made this year to:

- continue the process to build reserves to cover 3-6 months annual operating expenditure (\$36,000), and
- set aside funds from donations by Te Tihi o Ruahine (\$45,000) and Just Zilch (\$20,000) to contribute to the implementation of the Kai Resilience Strategy in 2022/23.

Note 6 : Commitments and Contingencies

Commitment	Explanation and Timing	At Balance Date this Year \$	At Balance Date Last Year \$
Commitments to lease or rent assets	A nine year lease for premises at 145 Cuba Street commenced on 1 September 2020 with rights of renewal every 3 years.	12,000	12,000
	A service contract for our photocopier which commenced on 16 December 2020 and requires 3 months notice to terminate.	123	201
Commitments to fund successful applications to the Environmental Initiatives Fund	Four successful applications for Small Grants in Round 2 to be paid out in 2022/23 (Last Year - three).	2,885	1,500

There are no capital or other lease commitments as at balance date (Last Year - nil)

Contingent Liabilities and Guarantees

Sick Leave Balance: \$13,257 (Last Year - \$7,993)



Notes 7-9

Note 7: Other

Significant Grants and Donations with Conditions which have not been Recorded as a Liability

Description	Original Amt	Not Fulfilled Amt	Purpose and Nature of the Condition(s)
Nil			

Goods or Services Provided to the Entity in Kind

Description	This Year	Last Year
Josie Brennan - ENM Brand Audit	-	5,000
Anthony Behrens - Brochure design for Southern Ruahine Kiwi Habitat Restoration Project (2021) and ENM's Re-branding project (2022)	1,260	500
Origin Eight - Design work in relation to Palmy Plastics Challenge Project	-	1,500
Good Nature Ltd - Traps Southern Ruahine Kiwi Habitat Restoration Project	8,652	-

Note 8: Related Party Transactions

Related Party Disclosures:

Other than reimbursements for actual and reasonable expenses incurred in conducting the business of ENM, there were no transactions involving related parties during the financial year. (Last Year - Nil)
All management committee members are part of a member group of ENM or are affiliated members.

Note 9: Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report. (Last Year - On the 17th August 2021, a full lockdown was ordered by the New Zealand Government in respect to the Covid 19 Delta Delta outbreak. For the North Island (below Auckland), the lockdown at level 3 and 4 was for a period of 3 weeks. The Network was unable to run events during this period, but continued to operate remotely in so far as was possible. The Network has seen an increase in demand for its Manawatu Food Action Network services as a result of the impact of CoVID 19 on our communities. We received funding (\$10,000) from PNCC related to this increase in demand. The financial impact of the lockdown on the Network is difficult to quantify.)



INDEPENDENT AUDITOR'S REPORT

To the Members of Environment Network Manawatu Incorporated

Opinion

We have audited the financial statements of Environment Network Manawatu Incorporated on pages 22 to 32 which comprises the statement of financial position as at 30 June 2022, the statement of financial performance and statement of cash flows for the year then ended, and the notes to the performance report, including the statement of accounting policies.

In our opinion, the financial statements on pages 22 to 32 present fairly, in all material respects, the financial position of Environment Network Manawatu Incorporated as at 30 June 2022 and its financial performance and cash flows for the year ended in accordance with the requirements of Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) framework issued in New Zealand by the New Zealand Accounting Standards Board.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described below in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the entity in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in Environment Network Manawatu Incorporated.

Restriction on Responsibility

This report is made solely to the members, as a body. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members as a body, for our audit work, for this report, or for the opinion we have formed.

Other Information

The Management Committee is responsible for the other information. The other information comprises the entity information and statement of service performance but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If based, on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

The Management Committee's Responsibility for the Financial Statements

The Management Committee is responsible on behalf of the members, for the preparation and fair presentation of the financial statements in accordance with the Public Benefit Entity Simple Format Reporting – Accrual (Not-For-

Profit) framework and for such internal control as the Management Committee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management Committee are responsible on behalf of the entity for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (NZ), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- conclude on the appropriateness of the use of the going concern basis of accounting by the Management Committee and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Management Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

CKS Audit

CKS Audit

17 October 2022



Ian Rasmussen transporting trap boxes (Top Left). Raniera Hauiti, Erana Motu, Ian Rasmussen, Rangiwero Smith, Wouna Le Roux, Nina Ryan (Left to Right) - members of ENM and Te Kāuru teams working together to deploy traps for the project (Top Right). Stewart Harrex and Arapera Paewai celebrate the launch of the project at DOC's Pohangina Base with the cutting of a Kiwi cake (Centre). The Menzshed team at Julia Wallace are celebrated for their trap building achievements by the CEO of Ryman Healthcare and the Ruahine Kiwi team (Bottom).



***"Never doubt that a small group of thoughtful,
committed citizens can change the world;
indeed, it is the only thing that ever has"***

Margaret Mead



enm

Environment
Network Manawātū

Contact Details:

145 Cuba Street, Palmerston North 4410

PO Box 1271, Palmerston North 4440

Ph: 06 355 0126

Email: admin@enm.org.nz

Website: enm.org.nz



Facebook & Instagram - @EnvironmentManawatu | Twitter - @EnviroManawatu

Image courtesy ManawatuNZ